



Conflict of Interest Policy

Nostell Miners Welfare Football Club

All staff, volunteers, Charity Trustees and management committee members of Nostell Miners Welfare Football Club will strive to avoid any conflict of interest between the interests of the Organisation on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purposes of this policy are to protect the integrity of the Organisation's decision-making process, to enable our stakeholders to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and committee members.

Examples of conflicts of interest include:

1. A committee member OR Charity Trustee who is also a user who must decide whether fees from users should be increased.
2. A committee member OR Charity Trustee who is related to a member of staff and there is decision to be taken on staff pay and/or conditions.
3. A committee member OR Charity Trustee who is also on the committee of another organisation that is competing for the same funding.
4. A committee member OR Charity Trustee who has shares in a business that may be awarded a contract to do work or provide services for the organisation.

Upon appointment each committee member OR Charity Trustee will make a full, disclosure of interests, such as relationships, and posts held, that could potentially result in a conflict of interest. This written disclosure will be kept on file and will be updated as appropriate.

During meetings or activities, committee members OR Charity Trustees will disclose any interests in a transaction or decision where there may be a conflict between the organisation's best interests and the committee members best interests or a conflict between the best interests of two organisations that the committee member OR Charity Trustee is involved with.

After disclosure, I understand that I will be asked to leave the room for the discussion and will not be able to take part in the decision. Any such disclosure and the subsequent actions taken will be noted in the minutes.

This policy is meant to supplement good judgment, and staff, volunteers Charity Trustees and management committee members should respect its spirit as well as its wording.

Conflict of Interest Disclosure Form

Note: A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the nominator(s)'other material interests, or relationships (especially economic), particularly if those interests or commitments are not disclosed.

This Conflict-of-Interest Form should indicate whether the nominator(s) has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear to be affected by the addition of the nominated condition to the newborn screening panel. The nominator(s) should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant Federally and organizationally established regulations and guidelines in financial conflicts must be abided by. Individuals with a conflict of interest should refrain from nominating a condition for screening.

Name	
Position	
Date	
Please tick the below that applies and use the box provided to detail and describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:	
	I have no conflict of interest to report.
	I have the following conflict of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own.
I hereby certify that the information set forth above is true and complete to the best of my knowledge.	
Signature	
Date	